

GILPIN AMBULANCE AUTHORITY
NOTICE OF MEETING AND AGENDA
Wednesday, July 26, 2023, 09:00 a.m.
Gilpin County Court House Commissioners Chambers

- I) Call to Order
- II) Roll Call
- III) Additions/Amendments to the Agenda
- IV) Conflicts of Interest
- V) Budget Work Session
- VI) Consideration of Minutes: June 14, 2023
- VII) Financial Report
 - a) Balance Sheet Jun 2023
 - b) P&L Budget to Actual Jun 2023
 - c) List of Bills – 6/9 – 07/24/2023
- VIII) Authority Manager Report
 - a) Activity Summary
- IX) Administrative Officer’s Report
 - a) Billing summary June 2023
 - b) Call Summary June 2023
- X) Old Business
 - a) 2022 Financial Audit
- XI) New Business
 - a) None
- XII) Action Items
 - a) Pay Structure – Adjustments/Approval
- XIII) Public Comment
- XIV) Executive Session: As Needed
- XV) Board Comment
- XVI) Next Meeting August 09, 2023 – 10 am
- XVII) Adjourn Meeting

Gilpin Ambulance Authority

Regular Monthly Meeting

June 14, 2023

Call to Order/Roll Call

The regular scheduled meeting for Gilpin Ambulance Authority was called to order at 10:02 AM May 10, 2023, in the Gilpin County Commissioner's Chambers by President Buddy Schmalz.

Board members present were Marcia Enloe, Lynnette Hailey, Ray Rears, Buddy Schmalz and Chris Woolley

Others present were Manager Cody Carroll and Administrative Officer Erin Gibbs

Additions or Amendments to the Agenda

None

Conflict of Interest

None

Consideration of Minutes

A motion was made by Lynnette Hailey to approve the minutes from 05/10/2023, seconded by Ray Rears. Chris Woolley Abstained Motion carries unanimously.

Financial Report

Balance Sheet/P&L

Review and discussion of financials from May 31, 2023

Presentation of Bills

Bills were reviewed. A motion was made by Chris Woolley, seconded by Lynnette Hailey to approve the list of bills from May 8 – June 9, 2023, in the amount of \$272,927.85. Motion carries unanimously.

Authority Manager Report

Activity Summary

Review and Discussion of the manager's activity.

Administrative Officer's Report

Billing Summary

Review and discussion of the billing summary for May 2023. Chris Woolley mentioned that the Beginning Balance for January 2023 is incorrect, Erin will fix this. Billing summary totals do not add up based on what is displayed vs Sharp's AR Summary. Erin explained that the total credits are different to reflect 3rd party collections on old accounts that were not sent over before moving to Sharp. Erin will adjust how the numbers are displayed to make the numbers clearer for the July Board Meeting.

Call Summary

Review and discussion of the call summary for May 2023.

Old Business

Financial Impact from Salary Adjustments

A report was provided showing regional salary survey information. Included was a breakdown of several scenarios of payroll adjustments and the impact this would have on the budget. The presented line items are based on 5-year averages of total contributions to the 2024 payroll expenses. The board would like to see what the total projected 2023 expenditures will be and the subsequent impact to the 2024 budget. Erin and Cody will work on and present a very rough draft of the audited 2022 actuals, 2023 projected expenses, and 2024 proposed budget for the July board meeting. The board would like to have a budget work session prior to the regular board meeting in July. The board requested to have the most recent final financial audit sent to them. Erin will send the 2021 Audit. A request was made to have an explanation of admin salaries.

Gilpin Ambulance Authority

Regular Monthly Meeting

June 14, 2023

New Business

Move/Cancel July Board Meeting

The July board meeting will be moved to July 26th to provide more time to prepare the rough draft of the 2024 budget. The meeting would start at 9am for a budget work session prior to the regular monthly meeting.

Action items

None

Public Comment

None.

Executive Session – As Needed

None

Board Comment

None

Next meeting

July 26, 2023 @ 10:00 am.

Meeting adjourned @ 10:45 AM

Ray Rears, Secretary/Treasurer

Erin Gibbs, Recording Secretary

Gilpin Ambulance Authority

Balance Sheet

As of July 21, 2023

	Jul 21, 23
ASSETS	
Current Assets	
Checking/Savings	
BOK Operating Account	546,582.60
BOK EFT account	128,245.93
BOK HRA Account Restricted	38,578.47
BOK Supply Account	2,962.86
Total Checking/Savings	716,369.86
Other Current Assets	
AR - Net	
Allowance for Doubtful Accounts	-211,105.00
AR - Net - Other	446,955.32
Total AR - Net	235,850.32
Prepaid Expenses	-59.00
Inventory Asset	9,486.21
Total Other Current Assets	245,277.53
Total Current Assets	961,647.39
Fixed Assets	
Accumulated Depreciation	-915,741.00
Vehicles and Equipment	1,328,756.66
Total Fixed Assets	413,015.66
TOTAL ASSETS	1,374,663.05
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	-158.56
Total Accounts Payable	-158.56
Credit Cards	
Credit Card at Elan Financial	260.21
Total Credit Cards	260.21
Other Current Liabilities	
Accrued PTO	46,447.33
HRA liability	38,578.47
Total Other Current Liabilities	85,025.80
Total Current Liabilities	85,127.45
Total Liabilities	85,127.45
Equity	
Investment in Fixed Assets	413,215.00
Net Income	876,320.60
Total Equity	1,289,535.60
TOTAL LIABILITIES & EQUITY	1,374,663.05

Gilpin Ambulance Authority
Profit & Loss Budget vs. Actual
January through June 2023

	<u>Jan - Jun 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
Beginning Funds Available	710,506.36	511,793.93	198,712.43	138.83%
Contributions				
IGA Black Hawk	214,281.18	428,562.29	-214,281.11	50.0%
IGA Central City	76,767.60	153,535.16	-76,767.56	50.0%
IGA Gilpin County	327,545.82	655,091.61	-327,545.79	50.0%
Total Contributions	618,594.60	1,237,189.06	-618,594.46	50.0%
Call Revenue				
Income Patient and Insurance	197,528.42	375,000.00	-177,471.58	52.67%
Medicare-derived payments	71,176.02	100,000.00	-28,823.98	71.18%
Collections-derived payments	21,008.54	20,000.00	1,008.54	105.04%
Total Call Revenue	289,712.98	495,000.00	-205,287.02	58.53%
Grant Revenue				
DOLA Grant Revenue				
DOLA operating	811,888.00	811,888.00		100.0%
Total DOLA Grant Revenue	811,888.00	811,888.00		100.0%
Colorado EMTS Grants		93,779.00	-93,779.00	
Other grant revenue	5,000.00			
Total Grant Revenue	816,888.00	905,667.00	-88,779.00	90.2%
Other Revenue				
Other Revenue	15,502.00			
Total Other Revenue	15,502.00			
Total Income	2,451,203.94	3,149,649.99	-698,446.05	77.83%
Gross Profit	2,451,203.94	3,149,649.99	-698,446.05	77.83%
Expense				
To Be Categorized	5,902.84			
Capital Expenditures				
Ambulance purchase	276,253.58	200,000.00	76,253.58	138.13%
Capital (misc)	37,082.83	285,000.00	-247,917.17	13.01%
Total Capital Expenditures	313,336.41	485,000.00	-171,663.59	64.61%
Administration				
Reimbursable Expenses	1,707.80			
Accounting	1,535.81	12,000.00	-10,464.19	12.8%
Legal	14,862.00	10,000.00	4,862.00	148.62%
Other				
Admin Training	245.20	5,000.00	-4,754.80	4.9%
Discretionary	1,867.57	5,000.00	-3,132.43	37.35%
licensing/memberships	6,263.50	6,500.00	-236.50	96.36%
Manager Development	400.00	5,000.00	-4,600.00	8.0%
Professional Services	3,450.00	3,000.00	450.00	115.0%
Total Other	12,226.27	24,500.00	-12,273.73	49.9%
Total Administration	30,331.88	46,500.00	-16,168.12	65.23%

Gilpin Ambulance Authority Profit & Loss Budget vs. Actual January through June 2023

	Jan - Jun 23	Budget	\$ Over Budget	% of Budget
Operations and Maintenance				
Property Maintenance	6,396.86	35,000.00	-28,603.14	18.28%
Communications R&M	2,063.66	5,000.00	-2,936.34	41.27%
Crew Quarters supplies	3,342.74	12,000.00	-8,657.26	27.86%
Disposable Medical Supplies	21,638.28	35,000.00	-13,361.72	61.82%
Durable Medical Equipment	6,838.41	6,000.00	838.41	113.97%
Office Supplies/Postage/Fees				
Credit Card fees	1,076.01			
Office Supplies/Postage/Fees - Other	1,489.15	5,000.00	-3,510.85	29.78%
Total Office Supplies/Postage/Fees	2,565.16	5,000.00	-2,434.84	51.3%
Property Lease	31,892.66	86,000.00	-54,107.34	37.08%
Property Liability Insurance	19,432.04	22,050.00	-2,617.96	88.13%
Public Education/PR	1,554.65	2,000.00	-445.35	77.73%
Safety Gear		3,000.00	-3,000.00	
Service Contracts/Equip Lease	35,030.24	50,000.00	-14,969.76	70.06%
Technology/Hardware/Software	6,255.84	7,000.00	-744.16	89.37%
Telephone/TV/Internet	8,020.96	15,000.00	-6,979.04	53.47%
Training	9,557.24	7,000.00	2,557.24	136.53%
Uniforms	16,764.46	12,000.00	4,764.46	139.7%
Utilities	3,455.24	4,000.00	-544.76	86.38%
Vehicle expense				
Fuel	13,498.00	32,000.00	-18,502.00	42.18%
Insurance	9,800.96	11,550.00	-1,749.04	84.86%
Maintenance	39,782.20	40,000.00	-217.80	99.46%
Tires	1,890.54	9,000.00	-7,109.46	21.01%
Total Vehicle expense	64,971.70	92,550.00	-27,578.30	70.2%
Total Operations and Maintenance	239,780.14	398,600.00	-158,819.86	60.16%
Personnel Expense				
Salaries				
Salaries Admin	85,749.51	192,000.00	-106,250.49	44.66%
Salaries Regular	616,784.60	1,320,000.00	-703,215.40	46.73%
PTO	37,316.62	62,000.00	-24,683.38	60.19%
Holiday stipends	3,400.00	8,000.00	-4,600.00	42.5%
Total Salaries	743,250.73	1,582,000.00	-838,749.27	46.98%
Employee Benefits and Payroll				
457(b) Admin Fess	1,747.32	3,000.00	-1,252.68	58.24%
457(b) employee contribution	-6,491.28			
457(b) employer match	19,591.84	56,000.00	-36,408.16	34.99%
Benefits HRA	17,703.04	27,600.00	-9,896.96	64.14%
Benefits Life AD& D STD LTD	7,284.10	18,000.00	-10,715.90	40.47%
Employee Wellness	48.00	1,000.00	-952.00	4.8%
Health Insurance	88,125.63	240,350.00	-152,224.37	36.67%
Payroll Service Fees	3,419.09	7,000.00	-3,580.91	48.84%
Payroll & Unemployment Taxes	66,126.10	130,000.00	-63,873.90	50.87%
Worker's Comp	31,198.00	54,600.00	-23,402.00	57.14%
Total Employee Benefits and Payroll	228,751.84	537,550.00	-308,798.16	42.56%
Total Personnel Expense	972,002.57	2,119,550.00	-1,147,547.43	45.86%
Total Expense	1,561,353.84	3,049,650.00	-1,488,296.16	51.2%
Net Income	889,850.10	99,999.99	789,850.11	889.85%

Gilpin Ambulance Authority
List of Bills Detail
06/09 - 07/24/2023

Bills Paid Since Last Board Meeting	Date	Check #	Amount	Description
Airgas USA	6/12/2023	Auto Pay	-\$837.41	O2 Rental/Delivery
CEBT	6/13/2023	Auto Pay	-\$21,652.86	Health, Life, STD & LTD insurance
Galls	6/13/2023	8655	-\$714.95	Uniforms
Stryker	6/13/2023	8656	-\$26,788.58	Power Cot
BOK	6/14/2023	Auto Pay	-\$855.15	Deposit Return Will Call BOK
DirectTV2	6/14/2023	Auto Pay	-\$170.59	Television Medic 1
DRS	6/14/2023	Auto Pay	-\$5,047.69	457(b) Contributions/Match
Eldorado Artesian Springs, Inc.	6/14/2023	Auto Pay	-\$202.00	Water
Airgas USA	6/15/2023	Auto Pay	-\$837.41	O2 Rental/Delivery
Amazon.com	6/15/2023	99364786	-\$1,182.81	Station Supplies
Pinnacol Assurance	6/15/2023	Auto Pay	-\$4,947.00	Workers Compensation
ADP	6/16/2023	Auto Pay	-\$204.02	Payroll Service Fees
AFLAC	6/20/2023	Auto Pay	-\$400.92	Employee Paid Health Insurance
Elan Financial	6/26/2023	Auto Pay	-\$2,305.05	Credit Card Payment
Express Toll	6/26/2023	Auto Pay	-\$29.20	Tolls
United Power	6/27/2023	Auto Pay	-\$153.24	Utilities Med 1
Netflix	6/28/2023	Auto Pay	-\$15.49	Television
ADP	6/30/2023	Auto Pay	-\$204.02	Payroll Service Fees
Hulu	7/3/2023	Auto Pay	-\$16.32	Television
Century Link2	7/6/2023	Auto Pay	-\$108.04	Telephones Apex
DRS	7/6/2023	Auto Pay	-\$4,603.86	457(b) Contributions/Match
Aladtec, Inc.	7/7/2023	8657	-\$247.78	Scheduling Software
Bound Tree Medical, LLC	7/7/2023	8658	-\$2,683.85	Disposables
City of Black Hawk - Maintenance	7/7/2023	8659	-\$5,507.04	Vehicle Maintenance
CNC Technical Services LLC	7/7/2023	8660	-\$1,128.77	Radios
Collins Cole Flynn Winn & Ulmer, PLLC	7/7/2023	8661	-\$3,707.50	Legal Fees
Colorado Natural Gas	7/7/2023	8662	-\$495.48	Gas Utilities Medic 1
ESO Solutions, Inc	7/7/2023	8663	-\$557.13	Field Software
FirstNet	7/7/2023	8664	-\$312.72	Cellular Phones
Frazer LTD	7/7/2023	8665	-\$473.22	Vehicle Maintenance
Galls	7/7/2023	8666	-\$867.77	Uniforms
Gilpin County Community Center	7/7/2023	8667	-\$8.00	Rec Center Visits
GilpinCounty	7/7/2023	8668	-\$4,166.67	Rent
Gysin Insurance Agency	7/7/2023	8669	-\$1,251.00	119 Vehicle Insurance
Lexipol - EMS 1 Academy	7/7/2023	8670	-\$1,881.00	Training/Cert tracking software
ONE WAY, INC.	7/7/2023	8671	-\$155.00	Garbage Med 1
Stericycle, Inc.	7/7/2023	8672	-\$2,248.08	Medical Waste Disposal
Timberline Fire Protection District	7/7/2023	8673	-\$1,542.64	Rent
Amazon.com	7/10/2023	99247871	-\$327.85	Station Supplies
ADP	7/14/2023	Auto Pay	-\$204.02	Payroll Service Fees
DirectTV2	7/14/2023	Auto Pay	-\$168.99	Television Medic 1
Express Toll	7/17/2023	Auto Pay	-\$25.25	Tolls
Pinnacol Assurance	7/18/2023	Auto Pay	-\$4,947.00	Workers Compensation
AFLAC	7/19/2023	Auto Pay	-\$400.92	Employee Paid Health Insurance
DRS	7/19/2023	Auto Pay	-\$4,925.69	457(b) Contributions/Match
CEBT	7/21/2023	Auto Pay	-\$21,371.67	Health, Life, STD & LTD insurance
TOTAL BILLS			-\$130,881.65	

Credit Card Transactions 3/28 - 4/27/2023	Date	Check #	Amount	Description
Custom Ink	4/28/2023		\$133.15	Custom Ink
Amazon.com	5/4/2023		\$24.99	Station Supplies
Vista Print	5/4/2023		\$49.37	Vista Print
Amazon.com	5/4/2023		\$19.94	Station Supplies
Amazon.com	5/4/2023		\$19.94	Station Supplies
Amazon.com	5/4/2023		\$16.04	Station Supplies
Ringcentral	5/16/2023		\$59.17	Telephone Medic 1
Wolfco	5/19/2023		\$100.00	Exterminator
Wolfco	5/19/2023		\$120.00	Exterminator
Wolfco	5/19/2023		\$75.00	Exterminator
4imprint, Inc.	5/22/2023		\$367.43	EMS Week Gifts
Eldorado Artesian Springs, Inc.	5/23/2023		\$218.00	Water
Great Plains Communications	5/23/2023		\$373.48	Internet/Television Apex
King Soopers	5/24/2023		\$232.27	EMS Week
Restaurant Depot	5/25/2023		\$17.31	EMS Week
Miscellaneous expenses	5/25/2023		\$15.96	Ice EMS Week
Target	5/25/2023		\$6.67	EMS Week
United Airlines	5/25/2023		\$321.90	Cody Travel for Ambulance
Safeway	5/30/2023		\$71.93	EMS Week
Target	5/30/2023		\$50.53	EMS Week
Miscellaneous expenses	5/30/2023		\$11.97	Ice EMS Week
TOTAL CREDIT CARD TXN			\$2,305.05	



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Black Hawk, CO 80422

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Chief's Report

Date: July 26, 2023

Report by: Cody Carroll

- Take delivery of new ambulance and drive from Houston
- Assist Cpt Link with getting new ambulance in service
- Assist Cpt Link with moving ambulances for repairs for current ambulances
- Assist with preparations for GC Fair
- Rehash budget and financials
- Attend RETAC
- Assisted with hiker incident in GGSP
- Final preparations for move to ESO Scheduler
- Refinish bumper on Chief Truck

Accounts Receivable Summary 2023

<i>AR Balance Date</i>	Beginning Balance	Charges	Sharp Credits	Remaining Balance	Old Account Credits	Cash Payments
1/31/2023	\$446,955.32	\$180,944.00	\$141,804.42	\$486,094.90	\$1,685.51	\$47,018.59
2/28/2023	\$486,094.90	\$130,546.00	\$84,126.66	\$532,514.24	\$3,789.40	\$46,902.62
3/31/2023	\$532,514.24	\$156,384.00	\$153,353.14	\$535,545.10	\$1,086.34	\$51,357.35
4/30/2023	\$535,545.10	\$171,758.00	\$59,090.90	\$648,212.20	\$1,295.29	\$35,601.62
5/31/2023	\$648,212.20	\$176,228.00	\$112,188.13	\$712,252.07	\$3,347.95	\$56,549.20
6/30/2023	\$712,252.07	\$127,826.43	\$352,811.58	\$489,113.24	\$1,846.32	\$52,283.60
7/31/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
8/31/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
9/30/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
10/31/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
11/30/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
12/31/2023	\$489,113.24	\$0.00	\$0.00	\$489,113.24	\$0.00	\$0.00
Total 2023		\$943,686.43	\$903,374.83		\$13,050.81	\$289,712.98

<i>AR Balance Date</i>	Beginning Balance	Charges	Sharp Credits	Remaining Balance	Old Account Credits	Cash Payments
1/31/2022	\$296,612.16	\$76,296.90	\$105,851.70	\$267,057.36	\$2,806.57	\$36,476.10
2/28/2022	\$267,057.36	\$115,342.00	\$100,068.16	\$282,331.20	\$1,131.24	\$31,846.06
3/31/2022	\$282,331.20	\$135,760.00	\$97,445.51	\$320,645.69	\$744.08	\$43,834.59
4/30/2022	\$320,645.69	\$79,887.00	\$118,758.05	\$281,774.64	\$806.70	\$43,300.67
5/31/2022	\$281,774.64	\$97,414.00	\$47,458.87	\$331,729.77	\$1,172.26	\$22,909.44
6/30/2022	\$331,729.77	\$180,411.00	\$140,474.17	\$371,666.60	\$761.98	\$45,195.80
7/31/2022	\$371,666.60	\$75,470.00	\$140,983.30	\$306,153.30	\$2,545.63	\$33,254.64
8/31/2022	\$306,153.30	\$283,807.00	\$103,522.98	\$486,437.32	\$2,364.10	\$55,746.89
9/30/2022	\$486,437.32	\$120,412.00	\$130,355.58	\$476,493.74	\$920.12	\$65,400.50
10/31/2022	\$476,493.74	\$178,316.00	\$191,336.43	\$463,473.31	\$2,590.45	\$39,142.83
11/30/2022	\$463,473.31	\$128,954.00	\$171,442.73	\$420,984.58	\$1,578.81	\$53,960.35
12/31/2022	\$420,984.58	\$135,142.00	\$109,171.26	\$446,955.32	\$2,542.92	\$45,073.02
Total 2022		\$1,607,211.90	\$1,456,868.74		\$19,964.86	\$516,140.89



Gilpin Ambulance Authority
Fiscal YTD Summary - 01/01/23 to 06/30/23

	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Totals
Beginning AR	446,955.32	486,094.90	532,514.24	535,545.10	648,212.20	712,252.07	446,955.32
Charges/Invoices	180,944.00	130,546.00	156,384.00	171,758.00	176,228.00	127,826.43	943,686.43
Contractual Adjustments	(86,327.26)	(46,512.35)	(94,225.88)	(34,689.52)	(63,913.58)	(101,414.58)	(427,083.17)
Allowed Charges	94,616.74	84,033.65	62,158.12	137,068.48	112,314.42	26,411.85	516,603.26
Patient Discounts	(1,803.23)	(250.00)	(3,149.72)	0.00	0.00	(2,788.00)	(7,990.95)
Bad Debt	250.00	0.00	0.00	1,813.00	0.00	(193,245.60)	(191,182.60)
Bad Debt Recovery	6,239.81	274.79	6,148.29	0.00	4,951.08	2,443.98	20,057.95
Bankruptcy	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Misc Adjustments	(1,428.36)	(29.57)	0.00	0.00	0.00	(1,275.00)	(2,732.93)
Total Adjustments	3,258.22	(4.78)	2,998.57	1,813.00	4,951.08	(194,864.62)	(181,848.53)
Medicare Payments	(6,117.88)	(3,897.53)	(6,361.29)	(4,261.70)	(3,940.47)	(9,585.61)	(34,164.48)
Medicaid Payments	(9,863.33)	(4,879.13)	(12,283.61)	(1,031.64)	(9,883.08)	(11,448.84)	(49,389.63)
Insurance Payments	(23,129.69)	(14,304.89)	(31,452.55)	(11,826.61)	(31,471.73)	(23,473.05)	(135,658.52)
Patient Payments	(19,624.48)	(15,302.23)	(12,028.38)	(9,094.43)	(7,930.35)	(10,322.23)	(74,302.10)
Total Payments	(58,735.38)	(38,383.78)	(62,125.83)	(26,214.38)	(53,225.63)	(54,829.73)	(293,514.73)
Insurance Refunds	0.00	183.12	0.00	0.00	0.00	143.67	326.79
Patient Refunds	0.00	591.13	0.00	0.00	0.00	0.00	591.13
Returned Checks	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunds	0.00	774.25	0.00	0.00	0.00	143.67	917.92
Change in A/R	39,139.58	46,419.34	3,030.86	112,667.10	64,039.87	(223,138.83)	42,157.92
Ending A/R	486,094.90	532,514.24	535,545.10	648,212.20	712,252.07	489,113.24	489,113.24
Total Credits	(141,804.42)	(84,126.66)	(153,353.14)	(59,090.90)	(112,188.13)	(350,965.26)	(903,364.35)
BAD DEBT ACTIVITY							
Beginning Bad Debt	(307,170.86)	(300,681.05)	(300,406.26)	(294,257.97)	(292,444.97)	(287,493.89)	(307,170.86)
Accounts Sent to Bad Debt	250.00	0.00	0.00	1,813.00	0.00	(193,245.60)	(191,182.60)
Bad Debt Adjustments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bad Debt Recovery	6,239.81	274.79	6,148.29	0.00	4,951.08	2,443.98	20,057.95
Ending Bad Debt	(300,681.05)	(300,406.26)	(294,257.97)	(292,444.97)	(287,493.89)	(478,295.51)	(478,295.51)

Gilpin Ambulance Authority AR Summary Report January through June 2023

	<u>Jan 23</u>	<u>Feb 23</u>	<u>Mar 23</u>	<u>Apr 23</u>	<u>May 23</u>	<u>Jun 23</u>	<u>TOTAL</u>
Patient Pay	11,937.08	9,094.82	6,358.66	9,862.14	3,140.50	5,342.90	45,736.10
Collections	1,389.46	6,455.41	1,980.73	1,991.80	6,061.18	3,129.96	21,008.54
Insurance Providers							
Auto Ins	0.00	2,102.00	0.00	0.00	0.00	847.08	2,949.08
Commercial Ins	15,228.03	13,874.03	13,774.22	11,836.28	25,401.06	9,664.60	89,778.22
Medicaid	6,631.01	6,467.84	13,927.22	1,031.64	9,883.08	11,448.84	49,389.63
Medicare	11,833.01	8,908.52	13,532.59	9,105.97	10,504.48	16,746.58	70,631.15
Worker's Comp	0.00	0.00	1,783.93	1,773.79	1,558.90	5,103.64	10,220.26
Total Insurance Providers	<u>33,692.05</u>	<u>31,352.39</u>	<u>43,017.96</u>	<u>23,747.68</u>	<u>47,347.52</u>	<u>43,810.74</u>	<u>222,968.34</u>
TOTAL	<u><u>47,018.59</u></u>	<u><u>46,902.62</u></u>	<u><u>51,357.35</u></u>	<u><u>35,601.62</u></u>	<u><u>56,549.20</u></u>	<u><u>52,283.60</u></u>	<u><u>289,712.98</u></u>

Response/Call Volume Summary 2023

Monthly Comparison 1st Qtr	January						February						March					
	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023
Blood Draw	8	7	5	5	3	0	5	2	4	3	0	0	8	12	4	2	2	2
Call Cancelled	5	7	5	1	14	6	8	2	7	7	10	8	8	2	1	7	7	6
Dead On Scene	2	3	0	2	0	1	0	1	4	2	0	3	3	3	1	3	2	0
Life Alert	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Patient Found	1	4	10	7	6	3	0	8	5	7	3	3	4	5	3	10	4	3
No Transport	68	54	52	40	77	57	55	56	75	54	65	69	89	72	29	77	83	79
Standby	22	6	18	6	3	9	16	5	9	5	5	4	10	3	6	9	5	4
Treated, Transferred Care	3	0	0	0	0	2	0	0	1	0	0	1	0	0	0	0	0	1
Treated, Transported	57	66	58	56	51	61	56	43	61	41	48	76	64	70	25	55	80	62
Totals	166	147	148	117	154	139	140	117	166	119	131	164	186	167	69	163	183	157

Monthly Comparison 2nd Qtr	April						May						June					
	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023
Blood Draw	12	4	1	2	3	0	11	6	0	8	3	6	9	6	6	2	2	3
Call Cancelled	4	13	1	3	8	4	8	11	2	3	11	10	5	9	3	3	11	1
Dead On Scene	1	1	2	1	3	1	2	3	0	0	1	0	1	0	4	2	0	1
Life Alert	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0
No Patient Found	4	0	0	8	1	6	4	0	2	10	3	5	2	5	2	14	7	5
No Transport	73	67	13	58	55	58	54	57	10	92	80	65	62	65	29	87	61	57
Standby	9	2	0	3	4	5	10	2	1	6	3	5	6	2	3	4	7	7
Treated, Transferred Care	2	0	0	0	0	0	1	0	1	0	3	3	0	0	2	0	1	0
Treated, Transported	69	58	9	58	43	61	73	46	26	48	68	71	59	57	38	56	72	90
Totals	175	145	26	133	117	135	163	125	42	167	172	165	145	146	87	168	161	164

Monthly Comparison 3rd Qtr	July						August						September					
	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023
Blood Draw	4	8	2	8	1	0	11	11	10	2	7	0	5	8	2	6	4	0
Call Cancelled	6	9	5	3	8	0	8	0	8	3	7	0	3	8	4	12	5	0
Dead On Scene	2	5	2	2	2	0	0	0	1	2	5	0	0	1	1	2	2	0
Life Alert	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Patient Found	2	3	2	7	2	0	0	4	2	10	6	0	4	4	3	3	6	0
No Transport	82	73	58	64	84	0	62	67	55	73	77	0	78	69	58	76	84	0
Standby	6	6	4	7	6	0	7	3	4	2	2	0	9	9	8	8	5	0
Treated, Transferred Care	0	0	2	0	1	0	0	1	2	0	2	0	0	2	0	0	1	0
Treated, Transported	67	65	51	56	77	0	69	55	56	86	80	0	69	41	53	78	64	0
Totals	169	169	126	147	181	0	157	141	138	178	186	0	168	142	129	185	171	0

Monthly Comparison 4th Qtr	October						November						December					
	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023	2018	2019	2020	2021	2022	2023
Blood Draw	8	5	4	5	3	0	7	3	4	2	0	0	4	7	1	0	0	0
Call Cancelled	7	2	2	14	3	0	0	1	7	8	4	0	5	5	6	9	10	0
Dead On Scene	0	3	1	3	3	0	0	3	1	1	3	0	4	1	3	2	2	0
Life Alert	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Patient Found	71	5	7	5	8	0	60	1	4	2	4	0	60	2	6	9	6	0
No Transport	54	78	51	61	99	0	49	58	64	60	61	0	44	59	54	76	77	0
Standby	8	12	8	8	3	0	13	5	6	11	5	0	5	9	10	8	7	0
Treated, Transferred Care	0	3	0	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0
Treated, Transported	48	60	45	65	64	0	42	61	42	50	65	0	74	55	33	48	61	0
Totals	196	168	118	162	183	0	171	132	129	134	142	0	196	139	113	153	164	0

Year To Date Comparison	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Blood Draw	31	25	23	21	53	37	20	22	13	11
Call Cancelled	27	32	27	40	38	44	19	24	52	35
Dead On Scene	9	12	6	8	9	11	11	11	6	6
Life Alert	0	0	3	1	2	2	0	0	0	0
No Patient Found	0	23	24	20	15	22	22	56	23	25
No Transport	358	324	390	350	401	371	208	406	421	385
Standby	75	73	49	61	73	20	37	33	36	34
Treated, Transferred Care	3	0	1	1	6	0	4	2	5	7
Treated, Transported	371	375	357	412	378	340	217	313	361	421
Totals	874	864	880	914	975	847	538	867	917	924

Five Year Comparison	2018	2019	2020	2021	2022
Blood Draw	92	79	43	45	28
Call Cancelled	67	69	51	72	85
Dead On Scene	15	24	20	23	23
Life Alert	2	2	0	0	0
No Patient Found	41	41	46	92	55
No Transport	814	775	548	813	904
Standby	121	64	77	77	68
Treated, Transferred Care	6	7	9	6	11
Treated, Transported	747	677	497	696	771
Totals	1905	1738	1291	1824	1945

Calls Between 10 PM & 8 AM	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Tot/YR
2014	40	44	56	47	44	46	42	41	35	42	29	44	510
2015	57	35	40	42	42	46	47	62	52	47	53	42	565
2016	49	42	53	44	43	63	56	47	52	39	45	40	573
2017	36	49	50	43	56	37	65	42	43	39	38	58	556
2018	58	43	57	58	51	46	48	43	55	47	40	50	596
2019	58	26	57	43	36	42	49	49	36	60	45	41	542
2020	37	56	24	4	12	25	46	45	32	42	45	35	403
2021	41	33	47	27	61	46	49	54	50	45	41	53	547
2022	49	55	56	43	55	51	59	53	56	48	43	49	617
2023	42	50	55	48	54	43	0	0	0	0	0	0	292
Average	47	43	50	40	45	45	46	44	41	41	38	41	537

Standby	2018	2019	2020	2021	2022
Clear Creek	68	37	60	57	55
Other	53	27	17	20	12
Total	121	64	77	77	67

2023 Standby	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Clear Creek	8	3	4	4	4	6							29
GCSO	1			1									2
Timberline		1			1								2
Event						1							1
Total	9	4	4	5	5	7	0	0	0	0	0	0	34

Gilpin Ambulance Authority
2023 Final Budget
Presented November 9, 2022

	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
Beginning Fund Balance	410,567.31	351,635.62	387,947.85	511,793.93	374,656.24	315,757.68	-196,036.25	-55.7%
<i>Restricted Reserve (Capital)</i>								
Beginning Funds Available for Operations (Cash)	410,567.31	351,635.62	387,947.85	511,793.93	374,656.24	315,757.68	-196,036.25	-55.7%
Revenue								
Contributions								
IGA Black Hawk	416,277.26	476,097.63	476,097.72	428,562.29	428,562.29	435,292.98	6,730.68	1.4%
IGA Central City	151,904.60	237,000.14	237,000.12	153,535.16	153,535.16	148,610.34	-4,924.82	-2.1%
IGA Gilpin County	631,134.70	900,245.60	900,245.60	655,091.61	655,091.61	613,601.43	-41,490.18	-4.6%
Total Contributions	1,199,316.56	1,613,343.37	1,613,343.44	1,237,189.07	1,237,189.06	1,197,504.75	-39,684.32	-2.5%
Call Revenue								
Income Patient and Insurance (Cash)	293,234.79	350,000.00	371,497.83	375,000.00	385,000.00	400,000.00	25,000.00	7.1%
Medicare-derived payments (Cash)	93,257.23	90,000.00	125,908.17	100,000.00	130,000.00	130,000.00	30,000.00	33.3%
Collections-derived payments (Cash)	35,996.03	30,000.00	18,734.89	20,000.00	35,000.00	35,000.00	15,000.00	50.0%
Total Call Revenue	422,488.05	470,000.00	516,140.89	495,000.00	550,000.00	565,000.00	70,000.00	14.1%
Grant Revenue								
Colorado EMTS Grants		93,779.00		93,779.00	93,779.00	243,662.42	149,883.42	159.8%
DOLA LGGF Grant Revenue								
DOLA Operating Expenses	95,096.00	95,000.00	95,096.00	811,888.00	811,888.00	890,000.00	78,112.00	82.2%
Other Grant Revenue	2,585.00		5,000.00		5,000.00			
Total Grant Revenue	97,681.00	188,779.00	100,096.00	905,667.00	910,667.00	1,133,662.42	227,995.42	120.8%
Other Revenue								
Sale of Ambulance								
Other Revenue	25,111.71		2,242.16		15,502.00		0.00	
CAID Supplemental	188,030.85		218,664.82		200,000.00		0.00	
COVID Relief	15,222.03		1,333.01				0.00	
Total Other Revenue	228,364.59	0.00	222,239.99	0.00	215,502.00	0.00	0.00	
Total Revenue	2,358,417.51	2,623,757.99	2,839,768.17	3,149,650.00	3,288,014.30	3,211,924.85	62,274.85	2.4%
Total Cash Revenue for Formula	748,533.64	658,779.00	838,476.88	1,400,667.00	1,676,169.00	1,698,662.42	297,995.42	45.2%

Gilpin Ambulance Authority
2023 Final Budget
Presented November 9, 2022

Expense	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
Capital Expenditures								
Capital (Misc)			97,331.66	285,000.00	85,000.00	262,851.27	-22,148.73	
Ambulance Purchase		187,558.00		200,000.00	276,253.58	224,473.58	24,473.58	
Total Capital Expenditures	0.00	187,558.00	97,331.66	485,000.00	361,253.58	487,324.85	2,324.85	1.2%
Uncategorized Expense			17,000.00					
Administration								
Other								
Reimbursable Expenses	85.50							
Admin Training	856.36	1,000.00	2,940.86	5,000.00	5,000.00	5,000.00	0.00	0.0%
Discretionary	2,492.46	5,000.00	4,562.00	5,000.00	5,000.00	5,000.00	0.00	0.0%
licensing/memberships	6,634.55	6,000.00	5,553.00	6,500.00	6,500.00	6,500.00	0.00	0.0%
Manager Development	761.80	3,000.00	1,540.72	5,000.00	3,000.00	5,000.00	0.00	0.0%
Professional Services			10,397.50	3,000.00	3,450.00		-3,000.00	
Total Other	10,830.67	15,000.00	24,994.08	24,500.00	22,950.00	21,500.00	-3,000.00	-20.0%
Accounting	8,152.23	10,000.00	9,691.27	12,000.00	10,000.00	10,000.00	-2,000.00	-20.0%
Legal	6,510.10	10,000.00	30,382.00	10,000.00	30,000.00	20,000.00	10,000.00	100.0%
Total Administration	25,493.00	35,000.00	65,067.35	46,500.00	62,950.00	51,500.00	5,000.00	14.3%

Gilpin Ambulance Authority
2023 Final Budget
Presented November 9, 2022

	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
Operations and Maintenance								
Vehicle Expense								
Fuel	19,515.60	19,000.00	33,887.01	32,000.00	34,000.00	35,000.00	3,000.00	15.8%
Insurance	9,644.99	11,000.00	8,390.80	11,550.00	11,000.00	13,000.00	1,450.00	13.2%
Maintenance	26,986.33	30,000.00	34,642.92	40,000.00	60,000.00	50,000.00	10,000.00	33.3%
Tires	6,075.94	9,000.00	6,469.48	9,000.00	9,000.00	8,000.00	-1,000.00	-11.1%
Total Vehicle expense	62,222.86	69,000.00	83,390.21	92,550.00	114,000.00	106,000.00	13,450.00	19.5%
Communications R&M	7,455.35	5,000.00	3,514.94	5,000.00	5,000.00		-5,000.00	-100.0%
Crew Quarters supplies	22,644.12	12,000.00	9,851.02	12,000.00	12,000.00	12,000.00	0.00	0.0%
Disposable Medical Supplies	29,742.99	25,000.00	40,837.95	35,000.00	50,000.00	40,000.00	5,000.00	20.0%
Durable Medical Equipment	4,047.49	6,000.00	4,415.29	6,000.00	8,000.00	6,000.00	0.00	0.0%
Office Supplies/Postage/Credit Card Fees	4,746.91	6,000.00	5,033.93	5,000.00	5,000.00	5,000.00	0.00	0.0%
Property Lease				86,000.00	70,000.00	90,000.00	4,000.00	100.0%
Property Liability Insurance	19,323.01	21,000.00	20,583.04	22,050.00	22,000.00	24,000.00	1,950.00	9.3%
Property Maintenance	11,053.99	30,000.00	17,032.81	35,000.00	25,000.00	20,000.00	-15,000.00	-50.0%
Public Education/PR	712.69	1,000.00	1,099.67	2,000.00	2,000.00	2,000.00	0.00	0.0%
Safety Gear		3,000.00	854.35	3,000.00	3,000.00	3,000.00	0.00	0.0%
Service Contracts/Equipment lease	48,758.96	40,000.00	52,421.35	50,000.00	68,000.00	70,000.00	20,000.00	50.0%
Technology/Hardware/Software	4,034.22	8,000.00	7,128.94	7,000.00	7,000.00	8,000.00	1,000.00	12.5%
Telephone/TV/Internet	13,947.04	15,000.00	13,672.55	15,000.00	15,000.00	17,000.00	2,000.00	13.3%
Training	1,539.00	7,000.00	6,247.72	7,000.00	10,000.00	21,000.00	14,000.00	200.0%
Uniforms	6,705.83	12,000.00	13,082.06	12,000.00	25,000.00	15,000.00	3,000.00	25.0%
Utilities	3,163.40	3,500.00	3,162.05	4,000.00	8,000.00	8,000.00	4,000.00	114.3%
Total Operations and Maintenance	240,097.86	263,500.00	282,327.88	398,600.00	441,000.00	447,000.00	48,400.00	18.4%

Gilpin Ambulance Authority
2023 Final Budget
Presented November 9, 2022

	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
Personnel Expense								
Salaries								
Salaries Admin	218,249.20	181,000.00	175,460.43	192,000.00	196,000.00	211,000.00	19,000.00	10.5%
Salaries Regular	1,008,481.64	1,270,000.00	1,208,889.95	1,320,000.00	1,330,000.00	1,405,000.00	85,000.00	6.7%
PTO	50,504.01	60,000.00	69,006.72	62,000.00	65,000.00	70,000.00	8,000.00	13.3%
Employee Bonuses	8,588.00		5,950.00					
Holiday stipends	6,190.00	8,200.00	6,500.00	8,000.00	7,500.00	8,000.00	0.00	0.0%
Total Salaries	1,292,012.85	1,519,200.00	1,465,807.10	1,582,000.00	1,598,500.00	1,694,000.00	112,000.00	7.4%
Employee Benefits and Payroll Taxes								
457(b) Admin Fess	2,607.52	3,000.00	2,773.60	3,000.00	3,500.00	3,500.00	500.00	16.7%
457(b) employee contribution	2,576.66							
457(b) employer match	33,870.45	42,000.00	34,931.37	56,000.00	56,000.00	56,000.00	0.00	0.0%
Benefits HRA	23,633.50	27,600.00	20,415.12	27,600.00	17,703.04	27,600.00	0.00	0.0%
Benefits Life AD& D STD LTD	14,723.42	22,400.00	15,205.58	18,000.00	18,000.00	18,000.00	0.00	0.0%
Employee Wellness	308.00	1,000.00	294.00	1,000.00	350.00	1,000.00	0.00	0.0%
Health Insurance	193,652.32	230,000.00	199,757.60	240,350.00	225,000.00	250,000.00	9,650.00	4.2%
Payroll & Unemployment Taxes	95,310.23	130,000.00	107,729.99	130,000.00	131,000.00	145,000.00	15,000.00	11.5%
Payroll Service Fees	5,201.85	6,500.00	5,423.68	7,000.00	7,000.00	7,000.00	0.00	0.0%
Workers Comp	40,982.00	56,000.00	51,047.00	54,600.00	50,000.00	58,000.00	3,400.00	6.1%
Total Employee Benefits and Payroll Taxes	412,865.95	518,500.00	437,577.94	537,550.00	508,553.04	566,100.00	28,550.00	5.5%
Total Personnel Expense	1,704,878.80	2,037,700.00	1,903,385.04	2,119,550.00	2,107,053.04	2,260,100.00	140,550.00	6.9%
Total Expense	1,970,469.66	2,523,758.00	2,365,111.93	3,049,650.00	2,972,256.62	3,245,924.85	196,274.85	7.8%
Total Profit/Loss	-1,221,936.02	-1,864,979.00	-1,526,635.05	-1,648,983.00	-1,296,087.62	-1,547,262.43	101,720.57	-5.5%

Gilpin Ambulance Authority
2023 Final Budget
Presented November 9, 2022

	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
Contributions								
IGA Black Hawk	416,277.26	476,097.64	476,097.72	428,562.29	428,562.29	484,001.98	55,439.68	12.9%
IGA Central City	151,904.60	237,000.14	237,000.12	153,535.16	153,535.16	165,239.74	11,704.58	7.6%
IGA Gilpin County	631,134.70	900,245.60	900,245.60	655,091.61	655,091.61	682,263.03	27,171.42	4.1%
Total Contributions	1,199,316.56	1,613,343.38	1,613,343.44	1,237,189.07	1,237,189.06	1,331,504.75	94,315.68	5.8%
Ending Fund Balance	387,947.85	100,000.00	474,656.24	100,000.00	315,757.68	100,000.00		
<i>Restricted Reserve (Capital)</i>		0.00	100,000.00	0.00		0.00		
Ending Funds Available for Operations (Cash)	387,947.85	100,000.00	374,656.24	100,000.00	315,757.68	100,000.00		

Allocations with Base Amounts for Each Member								
	Expense Balance	Less Ending Unrestricted Balance in Excess of \$100,000 (Net)	County Base 33% of Net	City Base 5% of Net	Remaining Net Balance	Call Volume Allocation	Total Contributions	% Total Contributions
Black Hawk				66,575.24		417,426.74	484,001.98	36%
Central City				66,575.24		98,664.50	165,239.74	12%
Gilpin			439,396.57			242,866.47	682,263.03	51%
Total	1,547,262.43	1,331,504.75	439,396.57	133,150.48	758,957.71	758,957.71	1,331,504.75	

Gilpin Ambulance Authority
 2023 Final Budget
 Presented November 9, 2022

	2021 Actual/Audited	2022 Adopted	2022 Actual/Audited (Cash)	2023 Adopted	2023 Projected 7/26/2023	2024 Proposed 7/26/2023	Change from 2023 Adopted	% Change
% of Calls	2021 Calls	% of Calls	2022 Calls	% of Calls				
Black Hawk		955	52%	1039				
Central City		230	13%	237				
Gilpin County		639	35%	614				
Total		1,824		1,890				

	2021-2022 Call Volume Changes		2023-2024
	% Call Increase /Decrease	Change in % of calls	Contribution Changes
Changes Applied to 2021 Budget			
Black Hawk	9%	3.0%	12.9%
Central City	3%	0.0%	7.6%
Gilpin County	-4%	-3.0%	4.1%
Total	4%		7.6%

2023 Salary Survey

Agency Name	Captain			Paramedic		
	Base	Median	Cap	Base	Median	Cap
Clear Creek EMS	\$85,000.00	\$102,500.00	\$120,000.00	\$61,368.32	\$68,300.16	\$75,232.00
Grand County EMS	\$81,942.65	\$96,033.36	\$110,124.06	\$62,981.00	\$66,933.00	\$70,885.00
Leadville				\$73,216.00	\$78,208.00	\$83,200.00
South Park	\$72,000.00	\$75,000.00	\$78,000.00	\$62,000.00	\$65,000.00	\$68,000.00
South West Teller County				\$66,427.00	\$76,211.00	\$85,995.00
Evergreen Fire	\$78,000.00	\$87,360.00	\$96,720.00	\$65,000.00	\$65,000.00	
Eagle County	\$97,342.00	\$102,791.00	\$108,240.00	\$65,298.00	\$83,144.50	\$100,991.00
Thompson Valley EMS	\$66,000.00	\$93,000.00	\$120,000.00	\$59,400.00	\$76,700.00	\$94,000.00
Adjusted Average	\$79,235.66		\$108,771.02	\$63,845.72		\$81,862.40
Gilpin Ambulance	\$69,592.64	\$79,809.60	\$90,026.56	\$61,738.56	\$70,790.72	\$79,842.88

FT DOH	Position	2023	Current 2023	Current 2023	Current 2023	YTD 2023	Prop 2023	Prop 2023	Prop 2023	Prop 2023	Prop 2023	Prop 2023
		Step	Reg Rate 2080	OT Rate 832	Annual Salary	15 PP	Step	Reg Rate 880	OT Rate 352	11 PP 1232	% Increase	Proposed Note
6/21/2018	Captain	5	\$23.08	\$34.62	\$76,810.24		5	\$26.34	\$39.51	\$37,086.72	14.0%	
8/8/2017	Captain	3	\$22.19	\$33.29	\$73,852.48		3	\$25.31	\$37.97	\$35,638.24	14.0%	
4/11/2023	Captain	8	\$24.50	\$36.75	\$81,536.00		8	\$27.96	\$41.94	\$39,367.68	14.0%	
1/11/2020	EMT	3	\$15.08	\$22.62	\$50,186.24		3	\$15.38	\$23.07	\$21,655.04	2.0%	Fix Compression
1/14/2022	EMT	1	\$14.78	\$22.17	\$49,187.84		1	\$14.78	\$22.17	\$20,810.24	0.0%	
1/16/2022	EMT	1	\$14.78	\$22.17	\$49,187.84		1	\$14.78	\$22.17	\$20,810.24	0.0%	
1/24/2023	EMT	0	\$14.49	\$21.74	\$48,226.88		0	\$14.49	\$21.74	\$20,403.68	0.0%	
7/18/2023	EMT	1	\$14.78	\$22.17	\$49,187.84		1	\$14.78	\$22.17	\$20,810.24	0.0%	
4/19/2023	EMT	3	\$15.38	\$23.07	\$51,184.64		3	\$15.38	\$23.07	\$21,655.04	0.0%	
12/28/2021	EMT	2	\$14.78	\$22.17	\$49,187.84		2	\$15.08	\$22.62	\$21,232.64	2.0%	Fix Compression
12/13/2018	EMT	5	\$15.38	\$23.07	\$51,184.64		5	\$16.00	\$24.00	\$22,528.00	4.0%	Fix Compression
9/11/2020	EMT	3	\$15.08	\$22.62	\$50,186.24		3	\$15.38	\$23.07	\$21,655.04	2.0%	Fix Compression
1/5/2023	Paramedic	8	\$21.75	\$32.63	\$72,388.16		8	\$22.60	\$33.90	\$31,820.80	4.0%	
6/19/2003	Paramedic	13	\$24.00	\$36.00	\$79,872.00		13	\$24.95	\$37.43	\$35,131.36	4.0%	
5/25/2023	Paramedic	5	\$20.48	\$30.72	\$68,157.44		5	\$21.30	\$31.95	\$29,990.40	4.0%	
8/5/2021	Paramedic	2	\$19.30	\$28.95	\$64,230.40		2	\$20.07	\$30.11	\$28,260.32	4.0%	
4/29/2023	Paramedic	5	\$20.47	\$30.71	\$68,128.32		5	\$21.30	\$31.95	\$29,990.40	4.0%	
1/3/2023	Paramedic	3	\$20.27	\$30.41	\$67,462.72		3	\$20.47	\$30.71	\$28,823.52	1.0%	
6/15/2000	Paramedic	13	\$24.00	\$36.00	\$79,872.00		13	\$24.95	\$37.43	\$35,131.36	4.0%	
4/27/2023	Paramedic	8	\$22.60	\$33.90	\$75,212.80		8	\$22.60	\$33.90	\$31,820.80	0.0%	
4/15/2003	Paramedic	13	\$24.00	\$36.00	\$79,872.00	58% YTD Tot	13	\$24.95	\$37.43	\$35,131.36	4.0%	
Total Field Salaries					\$1,335,114.56	\$760,785.94	11 PP Remaining		\$552,666.40	\$1,313,452.34		
5% Added for Unscheduled OT and PRN					\$1,375,168.00							
2023 Budgeted PTO					\$60,000.00		2023 Projected PTO		\$65,000.00			
Annual Salary Less PTO					\$1,315,168.00		2023 Projected Total		\$1,320,000.00			
2023 Budgeted Field Salary					\$1,320,000.00							
DOH	Position		2023 Salary/PP		2023 Annual Salary			Proposed 2023 Salary/PP		Proposed 2023 11 PP		
10/17/2022	Chief/Manager		\$4,538.46		\$118,000.00			\$4,538.46		\$49,923.06	0.0%	
6/5/2006	Administrative Officer		\$2,781.62		\$72,322.12		Captain Step 8	\$3,282.31		\$36,105.43	18.0%	In 2023
			\$7,320.08		\$190,322.12	\$109,668.75		\$7,820.77		\$86,028.49	\$195,697.24	
2023 Budgeted Admin Salaries					\$192,000.00		2023 Proposed/Projected		\$196,000.00			
2023 Budgeted Taxes					\$130,000.00							

Position	2023 Proposed Step	2023 Proposed Reg Rate 2080	2023 Proposed OT Rate 832	2023 Proposed Annual Salary	2024 Proposed Step	2024 Proposed Reg Rate 2080	2024 Proposed OT Rate 832	2024 Proposed Annual Salary 2912	2024 Proposed % Increase	457(b) %	457(b) Annual	
Captain	5	\$26.34	\$39.51	\$87,659.52	5	\$26.34	\$39.51	\$87,659.52	0.0%	5%	\$4,382.98	
Captain	3	\$25.31	\$37.97	\$84,235.84	3	\$25.31	\$37.97	\$84,235.84	0.0%	5%	\$4,211.79	
Captain	8	\$27.96	\$41.94	\$93,050.88	8	\$27.96	\$41.94	\$93,050.88	0.0%	3%	\$2,791.53	
EMT	3	\$15.38	\$23.07	\$51,184.64	3	\$15.38	\$23.07	\$51,184.64	0.0%	3%	\$1,535.54	
EMT	1	\$14.78	\$22.17	\$49,187.84	1	\$14.78	\$22.17	\$49,187.84	0.0%	3%	\$1,475.64	
EMT	1	\$14.78	\$22.17	\$49,187.84	1	\$14.78	\$22.17	\$49,187.84	0.0%	3%	\$1,475.64	
EMT	0	\$14.49	\$21.74	\$48,226.88	0	\$14.49	\$21.74	\$48,226.88	0.0%	3%	\$1,446.81	
EMT	1	\$14.78	\$22.17	\$49,187.84	1	\$14.78	\$22.17	\$49,187.84	0.0%	3%	\$1,475.64	
EMT	3	\$15.38	\$23.07	\$51,184.64	3	\$15.38	\$23.07	\$51,184.64	0.0%	3%	\$1,535.54	
EMT	2	\$15.08	\$22.62	\$50,186.24	2	\$15.08	\$22.62	\$50,186.24	0.0%	3%	\$1,505.59	
EMT	5	\$16.00	\$24.00	\$53,248.00	5	\$16.00	\$24.00	\$53,248.00	0.0%	5%	\$2,662.40	
EMT	3	\$15.38	\$23.07	\$51,184.64	3	\$15.38	\$23.07	\$51,184.64	0.0%	3%	\$1,535.54	
Paramedic	8	\$22.60	\$33.90	\$75,212.80	8	\$22.60	\$33.90	\$75,212.80	0.0%	3%	\$2,256.38	
Paramedic	13	\$24.95	\$37.43	\$83,037.76	13	\$24.95	\$37.43	\$83,037.76	0.0%	5%	\$4,151.89	
Paramedic	5	\$21.30	\$31.95	\$70,886.40	5	\$21.30	\$31.95	\$70,886.40	0.0%	3%	\$2,126.59	
Paramedic	2	\$20.07	\$30.11	\$66,797.12	2	\$20.07	\$30.11	\$66,797.12	0.0%	3%	\$2,003.91	
Paramedic	5	\$21.30	\$31.95	\$70,886.40	5	\$21.30	\$31.95	\$70,886.40	0.0%	3%	\$2,126.59	
Paramedic	3	\$20.47	\$30.71	\$68,128.32	3	\$20.47	\$30.71	\$68,128.32	0.0%	3%	\$3,148.29	
Paramedic	13	\$24.95	\$37.43	\$83,037.76	13	\$24.95	\$37.43	\$83,037.76	0.0%	5%	\$4,151.89	
Paramedic	8	\$22.60	\$33.90	\$75,212.80	8	\$22.60	\$33.90	\$75,212.80	0.0%	4%	\$3,008.51	
Paramedic	13	\$24.95	\$37.43	\$83,037.76	13	\$24.95	\$37.43	\$83,037.76	0.0%	5%	\$4,151.89	
Total Field Salaries				\$1,313,452.34	Total Field Salaries				\$1,393,961.92		457 Match	\$48,777.58
								5% Added for Unscheduled OT and PRN				
								2024 Proposed PTO				
								Annual Salary Less PTO				
2023 Budgeted/Projected Field Salaries				\$1,320,000.00	2024 Budgeted Field Salary				\$1,405,000.00			
		2023 Proposed Salary/PP		2023 Proposed Annual Salary			2024					
Chief/Manager		\$4,538.46		\$118,000.00		\$4,538.46		\$118,000.00	0.0%	3%	\$3,540.00	
Administrative Officer		\$3,282.31		\$85,340.10	Captain Step 8	\$3,578.88		\$93,050.88	9.0%	5%	\$4,267.01	
		\$7,820.77		\$203,340.10		\$8,117.34		\$211,050.88		457 Match	\$7,807.01	
								Total Admin Salaries	\$211,050.88	Total 457 Match	\$56,584.59	
								2024 Proposed Salaries	\$1,616,050.88	2024 Proposed 457 Match	\$56,000.00	
								Taxes 9% of Total Salaries	\$145,444.58			